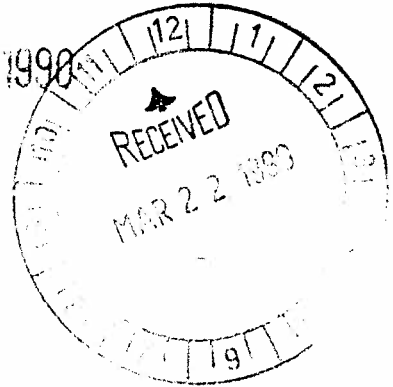




Territory of Guam
Territorial Guam

OFFICE OF THE GOVERNOR
LIFISINAN I MAGA'LAHI
AGANA, GUAM 96910 U.S.A.

Rec'd MAR 21 1990



The Honorable Joe T. San Agustin
Speaker, 20th Guam Legislature
163 Chalan Santo Papa
Agana, GU 96910

Dear Mr. Speaker:

I am transmitting to you Substitute Bill 1101 (COR), which I have this date signed into law as Public Law 20-150.

I take this action because I am pleased that in so doing, we are able to increase the annual annuity of every retired employee, including retired employees receiving disability retirement annuity, survivors, or dependents receiving or who subsequently receive a retirement annuity from the Retirement Fund, as spelled forth in Section 4 of this bill.

My only regret is that this excellent Section was attached as a rider to a bill which, while addressing the salaries of Guam's mayors and assistant mayors, fails to do so in line with the comprehensive salary study for elected and non-elected officials of the Government of Guam, said study currently being conducted by the Guam Civil Service Commission.

Legislating salary increases for mayors and assistant mayors does nothing to address the needs of our hard-working employees of the Government of Guam. It is this piecemeal manner of addressing salary increases which has created problems in the past for this government; this is why the Civil Service Commission is conducting, at my request, the comprehensive government-wide salary study.

Despite this, however, the effect of Section 4 in increasing retirement benefits, is sufficient reason to sign Bill 1101 into law. However, in the future, I urge you and your colleagues to resist the temptation to further piecemeal salary increases within the Government of Guam; instead, let us work together in a comprehensive manner to address the issue of salaries en masse and system-wide.

Thank you and Si Yu'os Ma'ase.

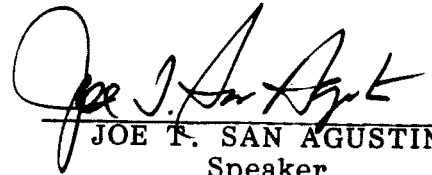
Sincerely,
Joseph F. Ada
JOSEPH F. ADA
Governor

200788

TWENTIETH GUAM LEGISLATURE
1990 (SECOND) Regular Session

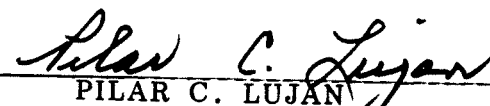
CERTIFICATION OF PASSAGE OF AN ACT TO THE GOVERNOR

This is to certify that Substitute Bill No. 1101 (COR), "AN ACT TO CORRECT THE SALARIES OF MAYORS, VICE-MAYORS AND CHIEF EXECUTIVE OFFICER OF THE MAYORS' COUNCIL, TO ADD SECTION 8122.1 TO TITLE 4, GUAM CODE ANNOTATED, TO INCREASE RETIREMENT BENEFITS AND MAKING APPROPRIATIONS THEREFOR," was on the 7th day of March, 1990, duly and regularly passed.



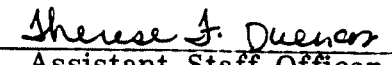
JOE T. SAN AGUSTIN
Speaker

Attested:



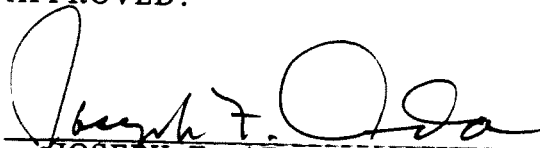
PILAR C. LUJAN
Senator and Legislative Secretary

This Act was received by the Governor this 9th day of March, 1990,
at 5:00 o'clock p.m.



Theresa J. Duenas
Assistant Staff Officer
Governor's Office

APPROVED:



JOSEPH F. ADA
Governor of Guam

Date: MAR 21 1990

Public Law No. 20-150

TWENTIETH GUAM LEGISLATURE
1990 (SECOND) Regular Session

Bill No. 1101 (COR)
As Substituted by the Committee
on Ways and Means and as further
substituted by the Committee on
Rules.

Introduced by:

T. S. Nelson
C. T. C. Gutierrez
H. D. Dierking

D. Parkinson
J. P. Aguon
E. P. Arriola
M. Z. Bordallo
P. C. Lujan
G. Mailloux
F. J. A. Quitugua
E. D. Reyes
J. T. San Agustin
F. R. Santos
J. G. Bamba
D. F. Brooks
E. R. Duenas
E. M. Espaldon
M. C. Ruth
T. V. C. Tanaka
A. R. Unpingco

AN ACT TO CORRECT THE SALARIES OF
MAYORS, VICE-MAYORS AND CHIEF
EXECUTIVE OFFICER OF THE MAYORS'
COUNCIL, TO ADD SECTION 8122.1 TO
TITLE 4, GUAM CODE ANNOTATED, TO
INCREASE RETIREMENT BENEFITS AND
MAKING APPROPRIATIONS THEREFOR.

1 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:
2 Section 1. Legislative findings. The Legislature finds that since the
3 inception of the concept of village Commissioners and Assistant
4 Commissioners (now Mayors and Vice-Mayors), these elected officials have
5 been required to render service to their constituents around the clock and
6 without regard for holidays or weather, and despite this dedicated service,
7 these leaders have been grossly underpaid.

1 Section 2. Increase in salaries. Commencing January 1, 1990, the
2 salary of a village Mayor shall be Thirty-Six Thousand Dollars (\$36,000)
3 per annum; that of a village Vice-Mayor shall be Thirty Thousand Dollars
4 (\$30,000) per annum; and commencing March 1, 1990, the salary of Chief
5 Executive Officer for the Mayors Council shall be Thirty Thousand Dollars
6 (\$30,000) per annum.

7 Section 3. Appropriations. (a) Subpart A, 1 of Part IX
8 (COMMISSIONERS COUNCIL) of Section 1 of Chapter II of the General
9 Appropriation Act for Fiscal Year 1990-1991 (the "Act") is amended to read:

10 "1. Personnel \$ 234,029 \$ 234,029."

11 (b) The "TOTAL" of Subpart A of Part IX (COMMISSIONERS
12 COUNCIL) of Section 1 of Chapter II of the Act is amended to read:

13 "TOTAL \$ 336,096 \$ 336,096."

14 (c) Subpart B, 1 of Part IX (COMMISSIONERS COUNCIL) of Section 1
15 of Chapter II of the Act is amended to read:

16 "1. Personnel \$1,548,725 \$1,548,725."

17 (d) The "TOTAL" of Subpart B of Part IX (COMMISSIONERS
18 COUNCIL) of Section 1 of Chapter II of the Act is amended to read:

19 "TOTAL \$2,043,301 \$2,043,301."

20 (e) The "GRAND TOTAL" of Part IX (COMMISSIONERS COUNCIL) of
21 Section 1 of Chapter II of the Act is amended to read:

22 "GRAND TOTAL \$2,379,397 \$2,379,397."

23 Section 4. A new §8122.1 is added to Title 4, Guam Code Annotated,
24 to read as follows:

25 "§8122.1. Increase in retirement benefits. The annual annuity of
26 every retired employee, including retired employees receiving a
27 disability retirement annuity, survivors, or dependents receiving or
28 who subsequently receive a retirement annuity from the Retirement
29 Fund, shall be increased by One Thousand Five Hundred Dollars
30 (\$1,500) per year effective as of May 1, 1990, such increases to be
31 funded from the General Fund and not from the Retirement Fund."

32 Section 5. Appropriation. Four Million Dollars (\$4,000,000) are
33 appropriated from the General Fund to the government of Guam Retirement
34 Fund for Fiscal Year 1990 for funding the increase in retirement annuities

1 authorized by Section 4 of this Act with any lapses to be used in Fiscal
2 Year 1991 for the same purpose. If additional sums are required, the
3 Trustees of the Retirement Fund shall request an additional appropriation.
4 For future fiscal years, funding for such retirement annuities shall be by
5 supplementary appropriation from the General Fund.

TWENTIETH GUAM LEGISLATURE
1989 (FIRST) Regular Session

ROLL CALL SHEET

Bill No. 1101

Date: 3/7/90

Resolution No. _____

QUESTION: _____

	<u>AYE</u>	<u>NAY</u>	<u>NOT VOTING</u>	<u>ABSENT</u>
J. P. Aguon	✓			
E. P. Arriola	✓			
J. G. Bamba		✓		
M. Z. Bordallo	✓			
D. F. Brooks		✓		
H. D. Dierking	✓			
E. R. Duenas			✓	
E. M. Espaldon		✓		
C. T. C. Gutierrez	✓			
P. C. Lujan	✓			
G. Mailloux	✓			
M. D. A. Manibusan		✓		
T. S. Nelson	✓			
D. Parkinson	✓			
F. J. A. Quitugua	✓			
E. D. Reyes	✓			
M. C. Ruth		✓		
J. T. San Agustin	✓			
F. R. Santos	✓			
T. V. C. Tanaka		✓		
A. R. Unpingco		✓		

13 7 1

Introduced

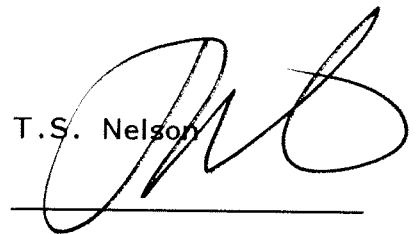
TWENTIETH GUAM LEGISLATURE
1989 (FIRST) Regular Session

DEC 28 '89

Bill No. 1101 (COR)

Introduced by:

T.S. Nelson



AN ACT TO CORRECT THE SALARIES OF MAYORS
AND VICE-MAYORS.

1 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF
2 GUAM:

3 Section 1. Since the inception of the concept of village
4 Commissioners and now village Mayors, these elected officials have
5 been required to be ready to render service to their constituents
6 around the clock and without regard for holidays or state of the
7 weather. Despite this dedicated service, these leaders have been
8 grossly underpaid.

9 Section 2. Commencing January 1, 1990, the salary of a
10 village Mayor shall be \$36,000 per annum; that of the village
11 Vice-Mayor shall be \$30,000 per annum.

12 Section 3. The Executive Council of the village Mayors shall
13 submit a supplemental budget request to the Legislature, upon
14 enactment of this Bill, to cover the additional monetary
15 requirement of this pay income.

Twentieth Guam Legislature

163 Chalan Santo Papa St.
Agana, Guam U.S.A. 96910
(671) 472-3407/8/9/10



20-150

Chairman, Committee
on Ways & Means
Vice-Chairman, Committee
on Tourism & Transportation

CARL T. C. GUTIERREZ
Senator

February 22, 1990

Honorable Speaker Joe T. San Agustin
Speaker, Twentieth Guam Legislature
163 Chalan Santo Papa
Agana, Guam 96910

Dear Mr. Speaker:

The Committee on Ways & Means wishes to report out its findings on BILL NO. 1101 to the full Legislature with the recommendation to do Pass as Substituted.

The Committee Voting Record is as follows:

TO PASS:	<u>9</u>
NOT TO PASS:	<u>0</u>
ABSTENTIONS:	<u>0</u>
REPORT OUT ONLY:	<u>0</u>
OFF-ISLAND:	<u>2</u>

Copies of the Committee Report and all pertinent documents are attached for your information.

Sincerely,

A handwritten signature in black ink, appearing to read "C. Gutierrez".

CARL T. C. GUTIERREZ

Twentieth Guam Legislature
Committee on Ways & Means
VOTING SHEET

BILL NO.
1101

**AN ACT TO CORRECT THE SALARIES OF MAYORS AND
VICE-MAYORS.**

	<u>TO PASS</u>	<u>NOT TO PASS</u>	<u>TO REPORT OUT ONLY</u>	<u>TO PLACE IN INACTIVE FILE</u>
<i>CGutierrez</i> _____ Senator Carl T. C. GUTIERREZ Chairman	✓			
<i>HDierking</i> _____ Senator Herminia D. DIERKING Vice-Chairman	✓			
<i>John P. Aguon</i> _____ Senator John P. AGUON Member	✓			
<i>George Bamba</i> _____ Senator George BAMBA Member	✓			
<i>Doris Brooks</i> _____ Senator Doris BROOKS Member	✓			
_____ OFF - ISLAND Senator Ernesto ESPALDON Member				
_____ OFF - ISLAND Senator Marilyn MANIBUSAN Member				
<i>Ted S. Nelson</i> _____ Senator Ted S. NELSON Member	✓			
<i>Don Parkinson</i> _____ Senator Don PARKINSON Member	✓			
<i>Franklin J. A. Quitugua</i> _____ Senator Franklin J. A. QUITUGUA Member	✓			
<i>Martha C. Ruth</i> _____ Senator Martha C. RUTH Member	✓ 2/20/90			

**COMMITTEE ON WAYS & MEANS
COMMITTEE REPORT
ON**

**BILL NO. 1101: AN ACT TO CORRECT THE SALARIES OF
MAYORS AND VICE-MAYORS.**

The Committee on Ways & Means conducted a public hearing on Monday, January 22, 1990 beginning at 8:00 a.m. at the Legislative Session Hall to hear testimony on Bill No. 1101. Senator Carl T. C. Gutierrez, Chairman of the Committee conducted the hearing. Members present were Senators George M. Bamba, Ted S. Nelson, Ernesto M. Espaldon and Doris F. Brooks.

TESTIMONY

Mr. Greg M. Borja, Mayor of Santa Rita and Chairman of the Finance and Legislative Committee of the Mayors Council of Guam submitted written testimony. Mayor Borja in his testimony stated that the Council voted to support Bill No. 1101 and encourage its early passage.

The Council recommends that future salary adjustments for Mayors and Vice-Mayors be set at equal to one-half/fifty percent (50%) of that of the Governor and Lt. Governor's salary per annum, respectively.

Mayor Borja in his testimony states that the "Council is having difficulty in recruiting highly qualified individual to fill the position of Chief Executive Officer for the Mayors Council, and because the salary of the Chief Executive Officer has not been adjusted since 1982, the Council recommends that the salary shall be \$30,000 per annum, commencing March 1, 1990.

A Fiscal Note was submitted by the Bureau of Budget and Managment Research.

RECOMMENDATION

The Committee on Ways & Means recommends that Bill No. 1101 be passed by the Twentieth Guam Legislature as Substituted.

TWENTIETH GUAM LEGISLATURE
1989 (FIRST) Regular Session

Bill No. 1101
As Substituted by the
Committee on Ways & Means

Introduced by:

T. S. NELSON
C. T. C. GUTIERREZ

McCruty
McCruty

AN ACT TO CORRECT THE SALARIES OF MAYORS,
VICE-MAYORS AND CHIEF EXECUTIVE OFFICER FOR
THE MAYORS COUNCIL.

1 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:

2 Section 1. Legislative Findings. The Legislature finds that
3 since the inception of the concept of village Commissioners and Assistant
4 Commissioners and now village Mayors and Vice-Mayors, these elected
5 officials have been required to be ready to render service to their
6 constituents around the clock and without regard for holidays or state of
7 the weather. Despite this dedicated service, these leaders have been
8 grossly underpaid.

9 Section 2. Commencing January 1, 1990, the salary of a village
10 Mayor shall be Thirty Six Thousand Dollars (\$36,000) per annum; that of
11 the village Vice-Mayor shall be Thirty Thousand Dollars (\$30,000) per
12 annum; and commencing March 1, 1990, the salary of Chief Executive
13 Officer for the Mayors Council shall be Thirty Thousand Dollars (\$30,000)
14 per annum.

15 Section 3. (a) Subpart A, 1 of Part IX (COMMISSIONERS
16 COUNCIL) of Section 1 of Chapter II of the Act is amended to read:

17 "1. Personnel [\$229,776] [\$229,776]
18 \$234,029 \$234,029."

19 (b) The "TOTAL" of Subpart A of Part IX (COMMISSIONERS
20 COUNCIL) of Section 1 of Chapter II of the Act is amended to read:

1	"TOTAL	[\$331,843]	[\$331,843]
2		<u>\$336,096</u>	<u>\$336,096."</u>

3 (c) Subpart B, 1 of Part IX (COMMISSIONERS COUNCIL) of Section 1
4 of Chapter II of the Act is amended to read:

5	"1. Personnel	[\$1,336,437]	[\$1,336,437]
6		<u>\$1,548,725</u>	<u>\$1,548,725."</u>

7 (d) The "TOTAL" of Subpart B of Part IX (COMMISSIONERS COUNCIL)
8 of Section 1 of Chapter II of the Act is amended to read:

9	"TOTAL	[\$1,831,010]	[1,831,010]
10		<u>\$2,043,301</u>	<u>\$22,043,301."</u>

11 (e) The "GRAND TOTAL" of Part IX (COMMISSIONERS COUNCIL) of
12 Section 1 of Chapter II of the Act is amended to read:

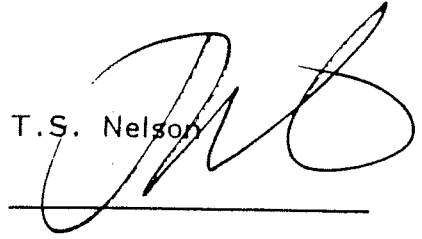
13	"GRAND TOTAL	[\$2,162,853]	[\$2,162,853]
14		<u>\$2,379,397</u>	<u>\$2,379,397."</u>

TWENTIETH GUAM LEGISLATURE
1989 (FIRST) Regular Session

Bill No. 1101

Introduced by:

T.S. Nelson



AN ACT TO CORRECT THE SALARIES OF MAYORS
AND VICE-MAYORS.

1 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF
2 GUAM:

3 Section 1. Since the inception of the concept of village
4 Commissioners and now village Mayors, these elected officials have
5 been required to be ready to render service to their constituents
6 around the clock and without regard for holidays or state of the
7 weather. Despite this dedicated service, these leaders have been
8 grossly underpaid.

9 Section 2. Commencing January 1, 1990, the salary of a
10 village Mayor shall be \$36,000 per annum; that of the village
11 Vice-Mayor shall be \$30,000 per annum.

12 Section 3. The Executive Council of the village Mayors shall
13 submit a supplemental budget request to the Legislature, upon
14 enactment of this Bill, to cover the additional monetary
15 requirement of this pay income.



GOVERNMENT OF GUAM
OFFICE OF THE MAYOR
Santa Rita-Sumay District



P.O. BOX 786 AGANA, GUAM 96910

GREG M. BORJA
MAYOR

January 22, 1990

Telephone: 565-2514

Senator Carl T. C. Gutierrez
Chairman,
Committee on Ways & Means
20th Guam Legislature
Agana, Guam 96910

TESTIMONY IN FAVOR OF BILL NO. 1101
AN ACT TO CORRECT THE SALARIES OF MAYORS AND VICE-MAYORS

Good morning Mr. Chairman and members of the Committee. My name is Greg M. Borja, Mayor of Santa Rita and Chairman of the Finance and Legislative Committee of the Mayors Council of Guam.

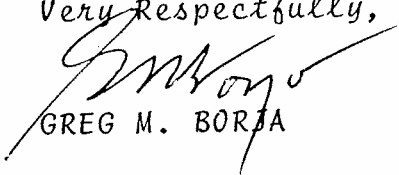
Due to time constrain after the announcement by the committee to hear Bill No. 1101, because of typhoon Koryn and the cleaning up after the storm, we were unable to convene the Council to discuss the proposed legislation, to correct the salaries of Mayors and Vice-Mayors. However, Council President, Mayor Raymond Laguana convened a meeting of the Executive Advisory Council and the Legislative Committee on Thursday, Jan. 18, 1990 and the bill was discussed. The Council voted to support Bill No. 1101 and encourage it's early passage.

The Council recommends that future salary adjustments for Mayors and Vice-Mayors be set at equal to one-half/fifty percent (50%) of that of the Governor and Lt. Governor's salary per annum, respectively.

Because the Council is having difficulty in recruiting highly qualified individual to fill the position of Chief Executive Officer for the Mayors Council, and because the salary of the Chief Executive Officer has not been adjusted since 1982, the Council recommends that the salary shall be \$30,000 per annum, commencing March 1, 1990.

The Council enclosed a computations of the proposed salary adjustments indicating the total amount of supplemental budget request to cover the additional monetary requirement of this pay income.

Thank you for the opportunity to testify before your committee.

Very Respectfully,

GREG M. BORJA

GOVERNMENT OF GUAM
AGANA, GUAM 96910



Governor's Office Complex
P.O. Box 786
Agana, Guam 96910



Office: 472-6940
477-8461
Fax: 477-8777

*Legislative Bill No. 1101 - An Act to Correct the Salaries of Mayors and Vice Mayors (\$36,000.00 - \$30,000.00)/Supplemental Budget Request FY '90

A. Mayor's Salary

Present Salary P/A	\$ 25,000.00 (\$12.02 P/H)
Increased Salary P/A.....	36,000.00 (\$17.30 P/H)
Amount Increased.....	11,000.00 (\$5.28 P/H)
Amount Increased Per P/P.....	422.00 Per Pay Period
$\$422.00 \times 20 \text{ P/P} = \$8,440.00 \times 19 \text{ Mayors} = \$160,360.00 \times .13106\% \text{ Retirement}$	
Fringe Benefit = \$21,017.00	
Mayor's Salary Adjustment FY'90.....	\$ 160,360.00
Mayor's Retirement Fringe Benefit Adjustment FY'90.....	<u>21,017.00</u>
Total Amt. of Additional Monetary Requirement/ Supplemental Budget Request for Pay Increase.....	\$ 181,377.00

B. Vice Mayor's Salary

Present Salary P/A.....	\$ 23,000.00 (\$11.05 P/H)
Increased Salary P/A.....	30,000.00 (\$14.42 P/H)
Amount Increased.....	7,000.00 (\$3.37 P/H)
Amount Increased Per P/P.....	270.00 Per Pay Period
$\$270.00 \times 20 \text{ P/P} = \$5,400.00 \times 5 \text{ Vice Mayors} = \$27,000.00 \times .13106\%$	
Retirement Fringe Benefit = \$3,539.00	
Vice Mayor's Salary Adjustment FY'90.....	\$ 27,000.00
Vice Mayor's Retirement Fringe Benefit Adjustment FY'90.....	<u>3,539.00</u>
Total Amt. of Additional Monetary Requirement/ Supplemental Budget Request for Pay Increase.....	\$ 30,539.00

*Grand Total Amount of Additional Monetary Requirement/Supplemental Budget Request for these Pay Increases:

MAYORS.....	\$ 181,377.00
VICE MAYORS.....	<u>30,539.00</u>
GRAND TOTAL:	<u>\$ 211,916.00</u>

MAYORS COUNCIL OF GUAM

SUBJECT: PROPOSED INCREASE FOR SALARY OF CHIEF EXECUTIVE OFFICER

	<u>From: P/A</u>	<u>To: P/A</u>	<u>AMT. INCREASED</u>	<u>AMT. PER PP</u>
Chief Exc. Officer	\$23,900. \$11.49	\$30,000. \$14.12	\$6,100. P/A \$2.93	\$235.00
	$\$235.00 \times 16 \text{ PP} = \$3,760. \times 1 = \$3,760. \times .13106 \text{ Fringe} = \492.80			
	Amount salary increased Mar. 1 - Sept. 30, 1990 =			\$3,760.00
	Amount of fringe benefit/retirement			= 492.80
	Total amount required:			<u><u>\$4,252.80</u></u>

Bill No. 1101 Date Received Jan. 12, 1990
 Amendatory Bill Yes No Date Reviewed Jan. 18, 1990
 Department/Agency Affected: Mayor's Council of Guam
 Department/Agency Head: _____
 Total Fiscal Year Appropriation: \$2,162,853
 Bill Title (concise): AN ACT TO CORRECT THE SALARIES OF MAYORS AND VICE-MAYORS.

Change in Law: N/A

Bill Attempts to: Bill is for:
 Increase Program Funding Operations
 Decrease Program Funding Capital Improvement
 Reallocate Present Program Funding Other

FINANCIAL/PROGRAM IMPACT

PROGRAM CATEGORIES	Minimum Estimated Required Funds (For Five Years)		
	GENERAL FUND	FEDERAL	OTHER
Individual & Collective Rights	1,316,203		
GRAND TOTAL	1,316,203		

ESTIMATED MULTI-YEAR FUND REQUIREMENTS

SOURCES	1st	2nd	3rd	4th	5th
General Fund	212,291	275,978	275,978	275,978	275,978
Federal Fund					
Other Fund					
GRAND TOTAL	212,291	275,978	275,978	275,978	275,978

ESTIMATED MULTI-YEAR REALIZED REVENUES

SOURCES	1st	2nd	3rd	4th	5th
General Fund					
Federal Fund					
Other Fund					
GRAND TOTAL					

William P. Taitingfong
 William P. Taitingfong
 PROGRAM ANALYST
Michael J. Reidy
 MICHAEL J. REIDY
 DIRECTOR

Date Review Terminated: Jan. 18, 1990

COMMENTS:

Comments on Bill No. 1101

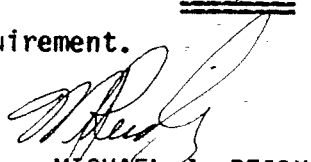
Bill 1101 proposes to increase the current salary of a village Mayor from \$25,000 per annum to \$36,000 per annum and that of the village Vice Mayor from \$23,000 per annum to \$30,000 per annum and to commence on January 1, 1990. The bill also requires the Executive Council of the village Mayors to submit a supplemental budget request to the Legislature, upon the enactment of the bill, to cover the additional personnel services requirement. As such, if Bill 1101 is enacted, a supplemental amount of \$212,291 is required from the General Fund to cover the proposed salary increases for this Fiscal Year 1990 and a estimated multi-year funding requirement of \$275,978 annually. The personnel services impact are detailed below.

<u>P.L. 20-41</u>	<u>Salary</u>	<u>Retirement Contribution</u>	<u>Other Benefits</u>	<u>Total Salary & Benefits</u>
19 Mayors x \$25,000	\$475,000	\$ 62,254	\$ 10,978	\$548,232
5 Vice Mayors x \$23,000	<u>115,000</u>	<u>15,072</u>	<u>2,233</u>	<u>132,305</u>
	\$590,000	\$ 77,326	\$ 13,211	\$680,537

<u>Bill 1101</u>	<u>Salary</u>	<u>Retirement Contribution</u>	<u>Other Benefits</u>	<u>Total Salary & Benefits</u>
19 Mayors x \$36,000	\$684,000	\$ 89,645	\$ 10,978	\$784,623
5 Vice Mayors x \$30,000	<u>150,000</u>	<u>19,000</u>	<u>2,233</u>	<u>171,892</u>
	\$834,000	\$109,304	\$ 13,211	\$956,515

Bill 1101	\$956,515	\$275,978
P.L. 20-41 -	<u>680,537</u>	* <u>26</u> pay periods
Variance	\$275,978*	\$10,614.54
		x <u>20</u> pay periods (commencing Jan.1st)
		<u>212,290.81</u> or <u>\$212,291</u>

* Additional multi-year funding requirement.


MICHAEL J. REIDY